


# Dr Irene Stein

## Head of Clinical Governance

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Dr Irene Stein is an incredibly capable individual. Working in the age care sector for over 20 years, her work has helped shape Australian care for the better. Irene has been employed across crucial senior positions (both at organisational and research level) including; Director of Care, Business Development Manager, Manager of Policy and Research, and Hon. Visiting Professor at the University of Wollongong.

## Qualifications

2023

First Aid Certificate (HLTAIQ012, 011,010,009), Allens Training

2023

Trauma Awareness in Practice, Blue Knot Foundation

2022

Infection Prevention and Control Lead Program, ACIPC

2019

Graduate Certificate of Theology, Charles Sturt University

2019

Advocacy Skills Training Workshop, Public Interest Advocacy Centre

## Experience

2020 - Current

*Head of Clinical Governance, Anchor Excellence*

2019 - 2020

*Education and Pastoral Care Coordinator, SummitCare*

2017 - Current

*Honorary Fellow, School of Nursing and Midwifery, Western Sydney University*

2012 - 2019

*General Manager, SummitCare (Homecare and Residential)*

**Anchor  
Excellence**

## Qualifications

2019

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Certificate IV Training and Assessment - Upgrade TAE55 502 - Deign and Develop Assessment Tools, Aspire Education

2018

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Law for Aged Care Managers, NSW Lawsense

2018

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Certificate IV Celebrant Rose Training Australia

2017

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BSBHRM 507 Manage Separation or Termination, David & Goliath Consulting

2016

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Certificate IV Training and Assessment Upgrade - TAELLN411 Address Adult Language, Literacy and Numeracy Skills, CBD College

2016

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Certificate in Aromatherapy, Open College of Natural Therapies

2016

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Patient's Rights, University of Tasmania

2014

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Teaching by distance, OTEN South Western Sydney

2013

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Advanced Diploma in Management SWS Institute TAFE

## Experience

2011 - 2015

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*Adjunct Professor - Aged Care, University of Canberra*

2009 - 2015

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*Professional Associate, Charles Sturt University*

2009 - 2012

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*Manager, Research, Evaluation and Development Unit, Anglicare Canberra Goulburn*

2008 - 2009

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*Senior Manager, Health Promotion Branch, ACT Health*

2007 - 2008

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*Business Development Manager, UnitingCare Ageing*

2007 - 2010

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*Hon Visiting Professor, University of Wollongong*

2005 - 2006

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*Postgraduate Studies Coordinator, University of Notre Dame, Australia (Fremantle Campus)*

2005 - 2005

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*Manager Policy and Research, UnitingCare Ageing (Secondment from DOC position)*

2004 - 2005

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*Director of Care (DOC) Mayflower Aged Care Centres, UnitingCare Ageing, Westmead*

1998 - 2004

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*Clinical Services Consultant and Adjunct Professor of Nursing and Director, Aged Care Research & Education Services Faculty of Health, The University of Newcastle and Baptist Community Services (NSW & ACT)*

**Anchor  
Excellence**

## Qualifications

2012

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Immunisation Certificate, NSW  
College of Nursing

2002

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Aged Care Assessors Program,  
NSW College of Nursing

1996

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Doctor of Philosophy, University  
of Wollongong

1987

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Bachelor of Health Science  
(Nursing), Charles Sturt  
University

1988

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Master of Arts, University of  
Wollongong

1984

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Management Certificate, Sydney  
TAFE

1983

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Gerontological Nursing  
Certificate, NSW College of  
Nursing

1980

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Diploma of Nurse Education,  
Cumberland College of Health  
Sciences

1976

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Bachelor of Arts, University of  
Wollongong

1973

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Registered Nursing Certificate,  
Balmain Hospital

## Experience

2001 - 2003

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*Assistant Dean - Faculty of Health, University of Newcastle*

1998 - 2003

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*Professor of Nursing, University of Newcastle and Baptist  
Community Services (NSW & ACT) (International)*

2000 - 2004

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*Honorary Visiting Professor, University of Wollongong*

1996

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*Senior Lecturer - Division of Nursing, University of Western  
Sydney*

1995

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*Senior Lecturer, The Aboriginal Education Centre, University  
of Wollongong - Secondment from Department of Nursing*

1994 - 1996

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*Senior Lecturer, Department of Nursing - Faculty of Health  
and Behavioural Sciences - University of Wollongong*

1994 - Current

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*Tutor, Australian College of Nursing (Formerly NSW College  
of Nursing)*

1985 - 1993

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*Lecturer, Department of Nursing - Faculty of Health and  
Behavioural Sciences - University of Wollongong*

1981 - 1984

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*Nurse Educator, Illawarra Regional School of Nursing*

1976 - 1980

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*Registered Nurse / Nurse Educator, Camden Hospital*

## Professional Activities

2021 - Current

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*Member and Chair, Australian College of Nursing - Grants and Wards Selection Committee*

2023

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*Member, Course Advisory Industry*

2023

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*Reference Group, Graduate Certificate in Leadership and Management, Graduate Certificate in Re-entry Nursing - Australian College of Nursing*

2022

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*Member - Aged Care Solutions, Expert Advisory Group - Australian College of Nursing*

2022

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*Best Practice Guide for Shared Clinical Care of Residents - Development Workshop Invited Participant*

2022

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*Member, ALACC Nursing Course, Advisory and Monitoring Committee ALACC Health*

2016 & 2018

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*Member, Graduate Certificate in Aged Care Nursing Course Advisory Committee, Australian College of Nursing*

*Member, Graduate Certificate in Leadership and Management Advisory Committee, Australian College of Nursing*

2016 - 2019

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*Member, Quality Agency Liaison Group, Australian Government Aged Care Quality Agency (Invited)*

2016

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*Workshop - Future Home Care Reform Australian Government Department of Health (Invited)*

## Professional Activities

2016

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*CATSINaM International Indigenous Health Workforce Meeting (Invited)*

2016

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*Chairperson, The Australian Future of Aged Care Summit Organisational Adaption to CDC  
2016 & 2018*

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*Member, Graduate Certificate in Aged Nursing Course Advisory Committee, Australian College of  
Nursing*

2016

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*Member, Graduate Certificate in Leadership and Management Advisory Committee*

2015 - Current

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*Chairperson, NSW Policy Advisory Group, National Seniors Australia*

2014 - 2015, 2022 - Current

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*Member, NSW Policy Advisory Group, National Seniors Australia*

2011 - 2013

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*Assessor, Australian Nurses and Midwives Accreditation Council*

2007 - 2009

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*Performance Assessor, Nurses and Midwives Board*

2005 - 2006

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*Editor Geriaction Journal*

2004 - 2005

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*Vice President Geriaction NSW*

2003

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*Member, Aged Care Enrolled Nurse Working Party, Federal Ministerial Appointment*

2002 - 2003

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*Australian Research Council Competitive Grands Program Reader*

## Professional Activities

2002 - Current

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*Chair, Community Relations and Marketing Committee, Faculty of Health, University of Newcastle*

2001 - 2002

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*Member, Committee of Review of Guidelines for Medication Management in Residential Aged Care Facilities, 3rd Edition*

2001

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*Critical Reader, New South Wales College of Nursing for Aboriginal & Torres Strait Islander Health Educational Programs*

2001 - 2010

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*Reviewer, Australasian Journal on Ageing*

2001 - 2011

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*External Research Grant Assessor, Queensland Nursing Council*

2001 - 2009

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*Peer Reviewer, NSW Health Care Complaints Commission*

2001

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*Member, National Project Advisory Panel (NPAP) - Working towards Excellence: Issues impacting on Registered Nurses providing care to older people in acute care settings*

2000 - Current

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*Reviewer, International Nursing Review, International Council of Nurses*

2000 - 2001

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*Member, External Advisory Committee for the development of Indigenous Health Program for Registered Nurses, NSW College of Nursing*

2001

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*Chair, Open Forum, Review of the NSW Nursing Homes ACT, New South Wales College of Nursing and New South Wales Nurses Association*

2000

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*Member, Ministerial Working Group, Ministers Awards for Excellence. Federal Ministerial Appointment*

## Professional Activities

1999 - 2010

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*Member, Contenance Foundation of Australia, Scientific Advisory Committee*

1996 - 1997

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*Member, re-thinking Nursing - National Nursing Workforce Forum, Canberra*

1997 - 1999

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*Chairperson - NSW Australian Service Nurses National Memorial Committee*

1999 - 2005

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*Chairperson - Aged Care Career Pathways Group Cross sectoral New Graduate Program for Registered Nurses in Aged Care*

## Professional Fellowships and Memberships

Member

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*Balmain Hospital Graduate Nurses' Group*

Member

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*Diabetes Australia - Life Member*

Member

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*Fort Street old Students Union*

Member

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*University of Wollongong Alumni*

Member

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*National Seniors Australia*

Award

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*University of Western Sydney - Ethyl Hayton Award for Community Interface Enhancement*

Award

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*University of Western Sydney - Womens Academic Study and Award*

Award

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*NSW Nurses Registration Board Scholar - ICN Los Angeles*



# Publications

## The foci of publications include:

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- Workforce planning
- Clinical decision making in residential and community aged care
- Indigenous programs
- Public policy and aged care reform
- Educational partnerships for evidence practice
- Quality use of medicines
- Ageing and homelessness
- Qualitative research percentage triangulation
- Policy and Process manuals - Homecare and Residential Care
- Evidenced Based Practice Manuals
- Work Health and Safety Manuals
- Relocation of older people
- Resident and Staff handbooks
- Medication policy manuals
- Research update bulletins
- Legislation and regulation update bulletins
- Education frameworks
- Compliance frameworks

## These publications were underpinned by:

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- The Aged Care Quality Standards and Accreditation Agency / Aged Care Quality Agency guidelines for Accreditation and Continuous Quality Improvement and a risk based approach
- Regulatory Compliance
- Achieving evidence based practice in the clinical area
- Promoting safety in the workplace
- Promoting wellbeing in the workplace