

Dr. Shae Hourigan



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Qualifications

2025-Present

Master of Public Health

Griffith University

2024

Graduate Certificate of Child Health

Western Sydney University

2020-23

Doctor of Medicine

Griffith University

2011-15

Bachelor of Laws (with Distinction) Bachelor of Criminology & Criminal Justice
Griffith University

Shae holds a Bachelor of Laws with Distinction and a Doctor of Medicine, bringing valuable expertise to the team. Her experience includes clinical work at Logan Hospital and strategic roles at the Department of Defence, where she has developed strong leadership and communication skills.

Shae's career spans various fields such as government and finance. Shae is also interested in public health advocacy and medico-legal practice. With skills in legal compliance, critical thinking, and patient advocacy, Shae brings a great dynamic to the Anchor Policy and Academy Team.

Experience

2025 - Present

Anchor Excellence

Anchor Policy and Anchor Academy Lead

Shae brings a diverse and rich background to Anchor Policy and Anchor Academy, blending her medical expertise with strategic analysis and compliance skills. As a medical doctor, she excels in patient management and mentoring within multidisciplinary teams. Her prior role as a senior analyst for the Department of Defence highlights her ability to conduct high-level research and lead strategic planning initiatives. Her varied roles have further honed her communication and management abilities, making her an invaluable asset to policy development and educational initiatives at Anchor.

2023-2025 Medical Doctor

Logan Hospital

Shae coordinated and implemented patient management plans within a multidisciplinary team. She communicated effectively with patients, families, and healthcare professionals to ensure safe and ethical care. In addition to her clinical responsibilities, she supervised medical students and junior staff, providing teaching and mentoring. Throughout her work, Shae maintained high standards of legal and ethical compliance in all aspects of clinical documentation and decision-making.

2016-2019 Senior Analyst

Department of Defence

Shae conducted high-level research and analysis to support strategic government decision-making on military and political issues. She led the onboarding and training of new analysts, developed and implemented team goals, and supported professional development. Additionally, she organised inter-agency stakeholder meetings and strategic roundtable discussions while negotiating and managing key engagements at a senior level.

2015-2016 Financial Crimes Analyst

Bank of Queensland

Shae investigated fraud by analysing complex financial data to identify suspicious transactions. She liaised with customers and law enforcement agencies to resolve high-stakes financial crime cases, ensuring strict compliance with financial legislation and reporting obligations. Her role required her to work independently outside of standard hours, reflecting a high level of responsibility.

Relevant Awards

Branch Award - 2019

Department of Defence

Una Prentice Award - 2016

Women Lawyers Association of
Queensland